



### **First Presbyterian Day School Student Substance Abuse Policy**

FIRST PRESBYTERIAN DAY SCHOOL STUDENT SUBSTANCE ABUSE POLICY First Presbyterian Day School, (“First Presbyterian”) established a Substance Abuse Program which became effective on September 1, 2002.

The policy establishes First Presbyterian’s position on the use or abuse of alcohol, drugs, or other controlled substances by its students. It is a part of First Presbyterian’s commitment to safeguarding the health of its students, to provide a safe place for its students to attend school in order to achieve the highest education possible. Because substance abuse, either while at school or away from school, can seriously endanger the health and safety of students and render it impossible to achieve quality education, First Presbyterian is committed to preventing the use and/or presence of these substances at First Presbyterian Day School.

All students at First Presbyterian will be covered by this policy. The essence of the policy provides for:

- a. The following types of drug testing of current students: random where reasonable suspicion exists for possible substance abuse, post-accidents, and post-rehabilitation;
- b. Any student who receives a confirmed positive drug test must be referred to a drug rehabilitation program at his/her own expense, and/or disciplined in accordance with First Presbyterian policy up to and including dismissal. Refusal to attend a drug rehabilitation program, or refusal to submit to a drug and/or alcohol test will result in immediate dismissal.

**Acknowledgement. All families will acknowledge notice of this substance abuse policy through enrollment/re-enrollment on Viking Connect.**

**The elements of this policy are as follows:**

**Anti-drug Policy: First Presbyterian Day School prohibits the unlawful manufacture, distribution, dispensation, presence, or use of alcohol, drugs, or other controlled substances on/off First Presbyterian's property or during any school-sponsored activities.**

1. Application of Policy. This policy applies to all students of First Presbyterian Day School.
2. Mandatory Drug Testing. First Presbyterian reserves the right to drug and/or alcohol test students at any time, for any reason. Any refusal to take a drug and/or alcohol test will result in acknowledgement of guilt.



3. In general, the following types of drug testing are used:
  - a. Random Testing. All students in grades 6-12 will be subject to random testing throughout the school year.
  - b. Reasonable Suspicion Testing. Students will be tested when reasonable suspicion exists that their behavior or performance indicates possible alcohol or drug use, in violation of this policy. All requests for Reasonable Suspicion Testing must be approved by the Head of School. Articulate facts and reasonable inferences prompting reasonable suspicion of drug and/or alcohol testing may include, but not be limited to:
    - Observable phenomena while at school or away from school such as direct observation of substance abuse or the physical symptoms or manifestations of being impaired;
    - Abnormal conduct or erratic behavior while at school or a significant deterioration in school performance;
    - A report of substance abuse provided by a reliable and credible source;
    - Evidence that an individual has tampered with any substance abuse test;
    - Information that a student has caused or contributed to an accident while at school;
    - Evidence that a student has used, possessed, sold, solicited, or transferred drugs while on or off school premises;
    - Excessive absenteeism including tardiness;
    - Student admissions regarding drug and/or alcohol abuse;
    - Repeated failure to follow instructions or school policies and procedures;
    - Violation of First Presbyterian policies, including but not limited to fighting or physical altercations;
    - Odor of alcohol and/or residual odor peculiar to some chemicals, alcohol, or other drugs;
    - Arrest or conviction for violation of a criminal drug statute or an alcohol abuse statute;
    - or
    - Possession of drug paraphernalia.
4. FPD reserves the right to implement regular random drug testing (at the parent's expense) for any student who has violated the drug policy.



5. Cost of Drug Testing: A student and/or his/her parents shall pay the cost of any additional tests not subject to First Presbyterian's mandatory programs.
6. Positive Drug Test

**Students - If a student tests positive (confirmed drug test), he or she will be referred to evaluation, assessment, and/or rehabilitation at his/her parent's expense. Students must successfully complete an approved substance abuse rehabilitation program at their own expense to remain enrolled at First Presbyterian. If a student tests positive a second time, he/she will be dismissed from First Presbyterian, without the possibility of reinstatement.**

7. Drug Testing Procedures: First Presbyterian will utilize any drug and/or alcohol testing procedure that it believes is appropriate, in conformity with the law, including urinalysis, blood tests, breathalyzers, or any other method.
8. Drugs: First Presbyterian will determine the controlled substances (including alcohol) for which testing will be performed.
9. Drug & Alcohol Arrest/Convictions: Any student who is involved with, arrested, or convicted, including a plea of nolo contendere or other pleas with respect to any alcohol or drug incident must report the details of the incident(s) immediately and in no case later than five (5) days to the Headmaster or Division Principal. Any such incidents that are not reported by the student or his/her parents will be treated as a serious violation of this policy and may subject the student to expulsion. If a student is arrested or convicted of Driving Under the Influence (DUI), the matter will be handled in accordance with the School Handbook.
10. Disciplinary Action: First Presbyterian reserves the right to use disciplinary action up to and including dismissal for any violation of this policy to include a positive drug test, refusal to take a test, or any refusal by a student to cooperate with any aspect of this policy.
11. Confidentiality: All information, test results, or other materials received by First Presbyterian in the operation of this substance abuse program are confidential communications, which will only be utilized on a need-to-know basis. These confidential communications and information will not be released unless required by law or with parental consent.
12. Searches: First Presbyterian reserves the right to search any person, personal article, locker, vehicle, or other items brought onto First Presbyterian's property. Refusal by a student to consent to a search will be grounds for dismissal.



13. Policy Changes: First Presbyterian reserves the right to change, alter or amend this policy at any time at its discretion.
  
14. Definitions: When used in this policy, the term:
  - a. "Alcohol" means ethyl alcohol, hydrated oxide of ethyl, or spirits of wine, from whatever source or by whatever process produced.
  - b. "Drug" means amphetamines, cannabinoids, cocaine, phencyclidine (PCPC), methadone, methaqualone, opiates, barbiturates, benzodiazepines, propoxyphene, or a metabolite of any such substance. First Presbyterian may test a student for any or all of these.
  - c. "Student" means any person enrolled at First Presbyterian.
  - d. "Nonprescription medication" means a drug or medication authorized pursuant to federal or state law for general distribution or use without a prescription in the treatment of human disease, ailments, or injuries.
  - e. "Prescription medication" means a drug or medication lawfully prescribed by a physician for an individual and taken in accordance with such prescription.
  - f. "Reasonable suspicion testing" means substance based on a belief that a student is using or has used drugs or alcohol in violation of this policy drawn from specific objective and articulable facts and reasonable inferences drawn from those facts in light of experience.
  - g. "Substance" means drugs or alcohol.
  - h. "Substance abuse test" or "test" means any chemical, biological, or physical instrumental analysis administered for the purpose of determining the presence or absence of a drug or its metabolites or of alcohol.

**As the parents/guardians further acknowledge the following:**

- a. That I/we have been notified that the unlawful manufacture, distribution, dispensation, possession or use of alcohol, drugs, or other controlled substances is prohibited on/off First Presbyterian's property or during any school-sponsored activities, and that violation of these prohibitions will subject my/our child to rehabilitation referral and/or discipline up to and including dismissal.
  
- b. I/we understand as a condition of continued enrollment, my/our child will abide by First Presbyterian's Substance Abuse Policy, including the provision for random testing of all students. It is agreed and understood that if my/our child fails the drug and/or alcohol test by testing positive, he/she must be referred to a rehabilitation or substance abuse assistance program at my/our own expense, and/or disciplined in accordance with First Presbyterian's policy up to and including dismissal. Any refusal to be referred to rehabilitation will result in immediate dismissal. I/we further acknowledge and agree that if my/our child fails a second or follow-up drug and/or alcohol test, that he/she will be subject to immediate dismissal without the possibility of reinstatement. Also, it is agreed that if my/our child is convicted of a violation of a criminal drug statute, I/we will notify First Presbyterian within five (5) days of conviction.



- c. That I/we acknowledge and consent freely and voluntarily to First Presbyterian's right to conduct unannounced searches for illegal drugs and alcohol on First Presbyterian property, in all facilities and vehicles on school property. It is understood that First Presbyterian has the right to inspect: lockers, desks, work areas, vehicles, and other containers and objects on First Presbyterian's property that might conceal illegal drugs or alcohol. I/We further acknowledge and consent freely and voluntarily to reasonable searches of my/our child's person and his/her personal property. It is understood that failure to cooperate fully with First Presbyterian in this regard will result in disciplinary action up to and including possible dismissal .